

Findings Report

Client: Northgate Mechanical (SPECIMEN — not a real company)
Service: SPECIMEN — Certified Payroll Review

Period / as-of: SPECIMEN — July 2026
Prepared: 2026-08-21

#	FINDING	CITATION	SEVERITY
1	SPECIMEN — Two apprentices on the sheet-metal classification are reported at the journeyman rate for the week ending 2026-07-18. The apprentice rate and the step both need to be stated before this payroll is submitted.	Labor Code §1777.5; the applicable apprenticeship standards for the craft	FIX BEFORE SUBMISSION
2	SPECIMEN — One record shows a fringe-benefit contribution below the determination in force for the county on the work date. The shortfall must be reconciled or paid as wages.	Labor Code §1773.1	FIX BEFORE SUBMISSION
3	SPECIMEN — A subcontractor's public-works registration could not be resolved to a single entity from the name given. This is reported as UNRESOLVED, not as a failure: confirm which registration the sub is working under before the next submission.	Labor Code §1725.5	CONFIRM
4	SPECIMEN — Every other record in the period reconciled against the determination on file. That is what was checked; it is not a statement that the project as a whole is compliant.		NO ACTION

SPECIMEN. Every finding below is illustrative and was not produced from any real payroll record. Administrative support and pre-flight review; not legal or tax advice.

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